



Constructing the ECMN Profile

Glory to God whose power, working in us, can do infinitely more than we can ask or imagine: Glory to God from generation to generation in the Church, and in Christ Jesus for ever and ever. Amen. (Ephesians 3:20,21)

The Episcopal Church in Minnesota (ECMN) Profile represents the voices of all Episcopalians in Minnesota who participated in conversations, listening sessions, and a Holy Cow! Landscape survey. The Bishop Search Team (Team) also received letters, phone calls, and emails that were considered along with the other sources of data.

The Search Team conducted listening sessions across our state in all seven Mission Areas. The Team also held listening sessions including clergy, missionaries, youth, elders living in Episcopal Homes, young adults and Native American faith community leaders.

The Team gathered data from on line and paper Holy Cow! Landscape Surveys. It is important to note that though all were encouraged to complete the survey, there was a paucity of voices from these groups: immigrants, refugees, African Americans, and youth.

The Team carefully studied listening session responses, survey data, and all other feedback to glean common themes, concerns, desires, longings, and hopes for our partnership with the 10th Bishop of Minnesota. We noticed three common threads: Who We Are; Where We Are Going; and Who Will Walk With Us. These three threads form the foundation of the ECMN Profile.

The ECMN Profile attempts to capture the inspiring, thoughtful, and Spirit-filled work of our faith communities and our hope for the future of our Christian faith and practices. The Profile is our sincere and transparent assessment of the challenges we face in ECMN and may be difficult for some to hear. The Team believes it is crucial to present a truthful picture of our opportunities and challenges in order to call a Bishop who will compassionately walk with us to continue our work as faithful Christians.

The Holy Spirit calls us to continue the work and practices of being Christian in our Episcopal tradition knowing that the world and our churches are changing. The one constant in all this change is God's love for us. We follow Christ's Way of Love, worship in community, serve others, listen deeply, and rest in God's peace and grace.

Please continue to pray for our search process, trusting God to lead ECMN and our 10th Bishop into a holy partnership.

The Bishop Search Team