



Demographics of ECMN

The Episcopal Church in Minnesota (ECMN) encompasses the entire state except Clay County, which is in the Episcopal Diocese of North Dakota. We are in Province VI. Our offices are in North Minneapolis. St. Mark's Episcopal Cathedral is in Minneapolis and the historic Cathedral of Our Merciful Saviour is in Faribault. As of December 2018, the Bishop Search Committee estimates there were approximately **13,000** members.

The Episcopal Church in Minnesota (ECMN) has **103** faith communities including **97** congregations and these affiliated organizations: [Episcopal Homes of Minnesota](#), the [Episcopal House of Prayer](#), [The Sheltering Arms Foundation](#), [Breck School](#), [The Episcopal Service Corps' Circle of the Beloved](#), and [Shattuck-St. Mary's School](#). The ECMN is also involved with the [Minnesota Council of Churches](#), the [Joint Religious Legislative Coalition](#), and the [Resource Center for Churches](#).

23 full time paid clergy
36 part time paid clergy
5 paid Associates/Assistants

49 Deacons, 38 of whom serve 40% of the faith communities
22 Shared Ministry Teams
Historic Cathedral of Our Merciful Savior in Faribault
St. Mark's Episcopal Cathedral in Minneapolis
11 Native American Faith Communities
1 church serving the Karen community (bilingual Karen and English services)
1 church serving the Hmong community (bilingual Hmong and English service)
2 churches serving the Latino community (Spanish services)
1 community serving West African immigrants
1 community serving Latino seasonal workers in Montgomery (Spanish services)

Church size by Average Sunday Attendance (ASA)

2018 data; 14 churches based on 2017 data

Number of People	Number of Churches	Total ASA
Less than or equal to 15	21	195
15 to 50	28	503
51 to 100	18	1,258
Greater than 100	20	3,278
NO data for 2017 or 2018	10	
Total	97	5,234

Financial Statement of Mission: Operations Detail

Revenue – Monetary Resources

There are three main revenue streams for the ECMN as shown on the Financial Statement of Mission (FSM). The first and largest is Mission and Ministry Support (MMS), which comes from our faith communities and supports our common work. The second source is individual donations given for endowed or invested funds. The third is revenue from programs like Convention, Clergy Conference, and the School for Formation. This money offsets the cost of those specific programs and is not used for other purposes.

Mission and Ministry Support (MMS)

The Joint Finance and Audit Committee estimates that in 2019 MMS revenue will total \$1,985,000, which is in line with the trend of stable MMS revenue over the last six years. The Joint Finance and Audit Committee continues to recommend our current level of MMS contributions as sustainable for our faith communities and for ECMN.

Endowed and Invested Funds

The income that comes from endowed and invested funds is based on a five-year rolling average. Over the last several years, investments have performed very well, and in 2019, we expect to receive \$725,000 of earnings from these investments.

Program Revenue

The Program Revenue for 2019 remains the same as it was estimated to be in 2018. Fees for programs such as the ECMN Convention and Clergy Conference have been adjusted to allow for a modest subsidy that will result in decreased registration fees over the next few years.

Resource Utilization (Expenses)

We continue to believe that our faith communities are uniquely suited to identify what God is up to in their neighborhoods and to decide how to engage in God's work. This value is what leads us to minimize the number of ECMN initiatives and mandates, especially ones that require financial support. Instead, we seek to support our faith communities by connecting them with appropriate resources, encouraging networking, and to identify ways that we can use our resources wisely. These decisions undergird the choices that we have made throughout the 2019 FSM.

Adapted from: Episcopal Church in Minnesota Financial Statement of Mission

Source: 2018 Convention Booklet, presented and approved at 2018 ECMN Convention



	2018	2019	2020	2021
	<u>Audited-Actual</u>	<u>Actual</u>	<u>Proposed</u>	<u>Proposed</u>
Monetary Sources Provided				
MMS Revenue	1,919,429.82	1,985,000.00	2,005,000.00	2,005,000.00
Distributions from Endowed and Invested Funds	734,564.18	725,000.00	789,952.17	789,000.00
Total Other Program Revenue	77,452.81	99,000.00	99,000.00	99,000.00
Total Other Revenue	<u>240,183.65</u>	<u>225,000.00</u>	<u>225,000.00</u>	<u>225,000.00</u>
Total Monetary Resources	2,971,630.46	3,034,000.00	3,118,952.17	3,118,000.00
Resource Utilization				
Total Mission Development	(467,363.42)	(550,201.79)	(419,551.57)	(423,065.30)
Total Ministry Development	(905,982.57)	(951,207.58)	(1,016,472.19)	(1,005,524.30)
Total Management Development	(602,861.38)	(678,931.42)	(824,524.15)	(818,481.47)
Total Canonical	<u>(828,968.96)</u>	<u>(853,659.21)</u>	<u>(858,404.26)</u>	<u>(870,928.93)</u>
Total Resource Utilization	(2,805,176.33)	(3,034,000.00)	(3,118,952.17)	(3,118,000.00)
Excess (Deficit) of Resources	<u>166,454.13</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>

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